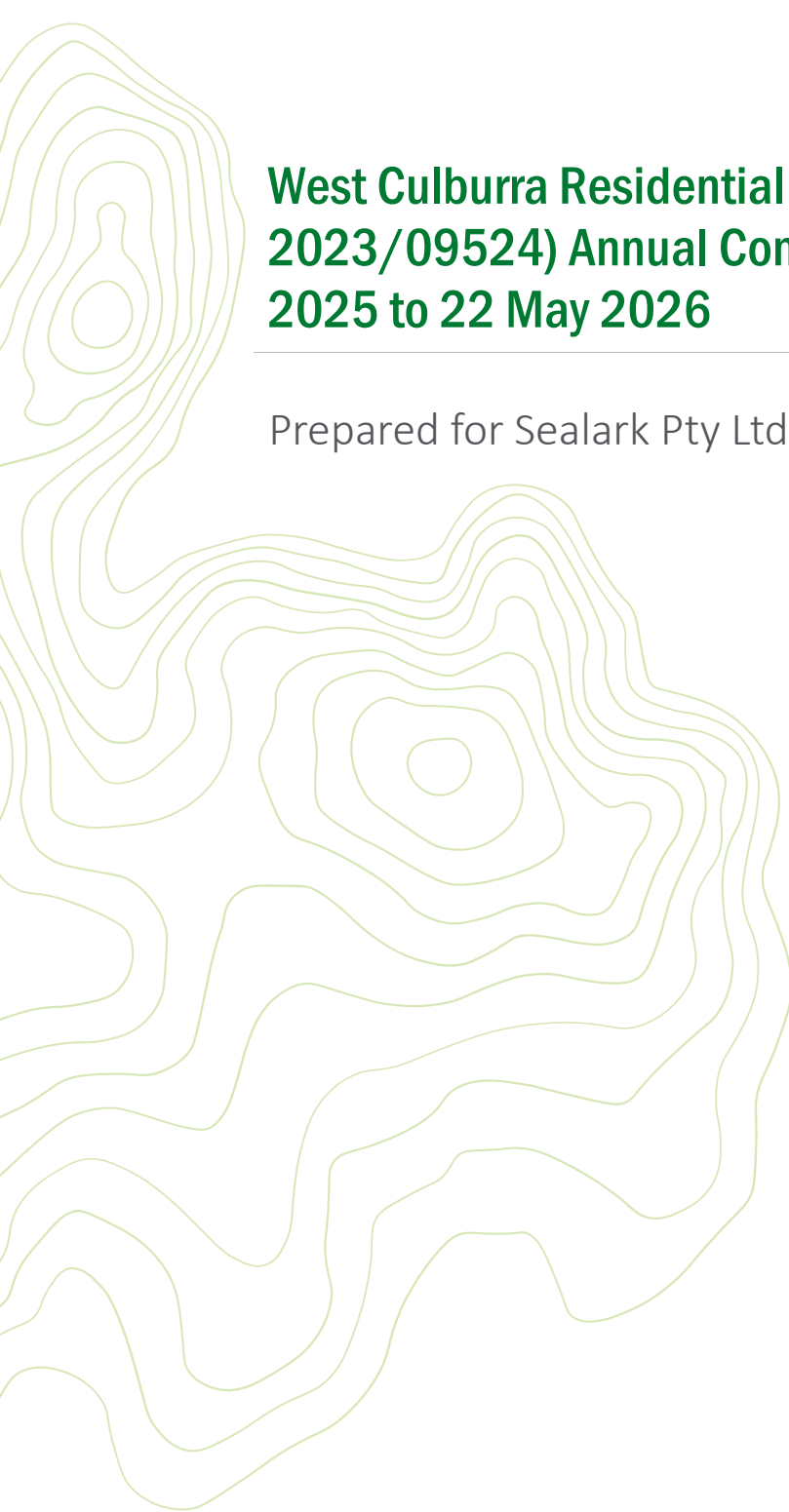




West Culburra Residential Subdivision, NSW (EPBC 2023/09524) Annual Compliance Report 23 May 2025 to 22 May 2026

Prepared for Sealark Pty Ltd

Document Tracking

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Contents

1. Introduction 1

1.1. Description of activities..... 1

1.2. Project status 1

1.3. Variations 1

1.4. Reason for this report 2

2. Compliance reporting 3

3. New environmental risks 16

4. Conclusion 17

List of Tables

Table 1: Compliance with conditions of approval 3

1. Introduction

1.1. Description of activities

Sealark Pty Ltd is constructing a mixed-use development and associated infrastructure across 52.10 ha of land in Culburra Beach within the Shoalhaven Local Government Area (LGA). The West Culburra Residential Subdivision Development will be constructed over three stages. Stage 0 includes early works such as water and sewerage connections, Stage 1 includes the construction of residential and industrial precincts, and Stage 2 comprises the construction of a town centre precinct.

The action area is comprised of mostly remnant native vegetation in varying condition, with smaller areas of planted native vegetation, exotic cover and cleared areas (informal dirt access tracks). The approved development footprint includes impacts to potential foraging habitat for Matters of National Environmental Significance, including grey-headed flying-fox, yellow-bellied glider, and gang-gang cockatoo which will be offset by staged retirement of ecosystem credits consistent with the Biodiversity Assessment Method (BAM).

The Commonwealth Department of Climate Change, Energy, the Environment and Water (DCCEEW) approved the mixed-use development on 23 May 2025 and a variation to the Action was accepted by the delegate under section 156B on 26 March 2026, and varied conditions of approval were subsequently issued.

Eco Logical Australia Pty Ltd (ELA) has prepared this compliance report on behalf of the proponent, Sealark Pty Ltd, to assess compliance with the conditions of approval for the period from May 2025 – May 2026 as set out in the EPBC Act conditions of approval (EPBC 2023/09524).

1.2. Project status

The action commenced on 11 May 2026 in Stage 0. Commencement included clearing of grass, breaking ground, excavation and laying of pipes. Prior to the commencement of the action, site fences and sediment and erosion controls were established on 13 April 2026 in Stage 0. Notification of commencement was made to EPBC Monitoring by Sealark on Tuesday 12 May 2026 (Appendix A).

1.3. Variations

A variation under Section 143 of the EPBC Act was submitted to include additional areas of land as part of the action area and development footprint were required to capture necessary upgrades to local infrastructure and to allow the staged retirement of ecosystem credits. The section 143 variation request was approved by a delegate of the Minister on 26 March 2026 and a varied approval was issued.

The variation included the following:

- deleting and substitution of conditions 2, 8 and 18 specified in Table 1.
- updates to the definitions of Development footprint, Clear, and Action area
- new definitions added for Stage 0, Stage 1 and Stage 2
- attachments A, B, C, D and E were updated to include the varied action area, development footprint and staging plan (added as Attachment F).

1.4. Reason for this report

This report has been prepared consistent with Condition 26 of the approval (EPBC 2014/7400) which states:

26) The approval holder must prepare a compliance report for each ACR period.

- a. 27) The approval holder must ensure each compliance report includes: accurate and complete details of compliance and any non-compliance with: each condition attached to this approval decision, and*
- b. all commitments made in each plan,*
- c. a schedule of all plans in effect in relation to these conditions during the ACR period,*
- d. accurate and complete details of how each plan was implemented during the ACR period, and*
- e. if any incident occurred, accurate and complete details of each incident.*

This is the first compliance report prepared by ELA on behalf of Sealark demonstrating the compliance of the conditions set out by the Minister. As the action was approved on 23 May 2025, this first annual reporting is due 23 June 2026. The following sections outline compliance relevant to each condition and additional information relevant to the action.

2. Compliance reporting

Conditions of approval for this action (EPBC 2023/09524), and their compliance status, are presented in Table 1. Note the Compliance column relates to the ACR period under assessment.

Table 1: Compliance with conditions of approval

Condition No.	Condition	Compliance (Year 2026)	Date due	Details
1	The approval holder must not: a) Clear outside of the Development footprint. b) Construct outside of the Development footprint.	Compliant	Ongoing	The action commenced on 11 May 2026. Clearing has been limited to stage 0 of the action, with site fencing established on 13 April 2026 to delineate the development footprint.
2	As varied on 26 March 2026, the approval holder must not clear: a) More than 45.75 ha of Grey-headed Flying-Fox habitat. b) More than 37.74 ha of Yellow-bellied Glider habitat. c) More than 37.74 ha of Gang-gang Cockatoo habitat. d) Within the Stewardship Sites.	Compliant	Ongoing	Clearing has commenced in Stage 0, specifically early works 1, with native vegetation in the form of groundcover only, removed. Not all of stage 0 has been cleared. The groundcover removed does not provide habitat for the listed MNES.
3	To avoid and mitigate harm to protected matters , the approval holder must: a) within 48 hours prior to clearing , ensure that a suitably qualified field ecologist inspects all potential foraging habitat for the Gang-gang Cockatoo, Grey-headed Flying-fox and Yellow-bellied Glider , b) ensure that, if protected matters are identified in the Development footprint , the suitably qualified field ecologist uses techniques to encourage them to leave any tree, using non-invasive techniques, prior to that tree or any adjacent tree being felled, c) ensure that the suitably qualified field ecologist has the authority to cease clearance for sufficient time to enable relocation of protected matters to an appropriate nearby habitat area if required,	Compliant	Ongoing	Pre-clearance surveys were completed prior to clearing commencing the action (Appendix B).

	d) ensure that clearing does not recommence until the suitably qualified field ecologist is satisfied that any protected matter has safely moved out of the area to be cleared, and e) ensure that all fencing that is installed in the Action area is fauna safe fencing.			
4	Prior to the commencement of the Action the approval holder must submit a Construction Environmental Management Plan and a Vegetation Management Plan to the department for the Minister's approval. The approval holder must not commence the Action unless the Minister has approved the Construction Environmental Management Plan and a Vegetation Management Plan in writing.	Compliant	Prior to the commencement of the Action.	The VMP (ELA v13 2026) and the CEMP (ELA v8 2026) were both approved by the delegate to the minister on 6 March 2026 (Appendix D).
5	To avoid and mitigate harm as a result of the Action on protected matters , the approval holder must commence implementing the approved Construction Environmental Management Plan and approved Vegetation Management Plan no later than the commencement of the Action . The approval holder must continue to implement the approved Construction Environmental Management Plan until the completion of construction and the approved Vegetation Management Plan until the expiry date of this approval or as otherwise agreed upon and approved by the Minister .	Compliant	Prior to the commencement of the Action.	The CEMP requires that pre-clearance surveys are undertaken at least 48 hours prior to clearing, along with other controls for the establishment of site fences. Fences were established on April 13 2026 prior to the commencement of the action on 11 May 2026. Pre-clearance and clearance surveys were conducted on 20 March 2026 and 11 May 2026, prior to clearing of stage 0 (Appendix B).
6	The approval holder must achieve the following environmental outcomes in the approved Construction Environmental Management Plan and approved Vegetation Management Plan: a) By implementing the Construction Environmental Management Plan: To prevent and avoid any unapproved harm to protected matters and mitigate unavoidable and accidental harm to protected matters during clearing and construction. b) By implementing the Vegetation Management Plan: To prevent and avoid any harm to protected matters that are retained within the Action area during the period of approval.	Compliant.	For the life of the approval	See Appendix C for details of CEMP actions completed to date. Clearing of ground covers commenced in Stage 0 (early works 1 footprint) on 11 May 2026. Not all of stage 0 has been cleared.

7	The Construction Environmental Management Plan and Vegetation Management Plan must be prepared by a suitably qualified ecologist. All commitments, including environmental outcomes, management measures, corrective measures, trigger values and performance indicators in the Construction Environmental Management Plan and Vegetation Management must be SMART and based on referenced, or included evidence of, effectiveness. The Construction Environmental Management Plan and Vegetation Management must be consistent with the Environmental Management Plan Guidelines, and must include: a) details of the relevant protected matters and a reference to EPBC Act approval conditions to which the plan refers, b) a table of commitments made in the plan to achieve the environmental outcomes, and a reference to exactly where these commitments are detailed in the plan, c) commitments capable of ensuring that the environmental outcomes are achieved, d) reporting and review mechanisms to demonstrate compliance with the commitments made in the plan, e) an assessment of risks relating to achieving the environmental outcomes and risk management strategies and/or mitigation measures that will be applied to address identified risks, f) impact avoidance, mitigation and/or repair measures, and the timing of those measures, g) controlling feral pests, including measures relevant to the Threat Abatement Plan for Predation by Feral Cats, h) a monitoring program, which must include: i. performance indicators, ii. trigger values for corrective measures, iii. the timing and frequency of monitoring, ensuring monitoring is capable of detecting trigger values and changes in the performance indicators, and iv. proposed corrective measures if trigger values are reached. i) references to other relevant plans or conditions of approval (including state or territory approval conditions).	Compliant	During preparation of each plan.	The VMP (ELA v13 2026) and the CEMP (ELA v8 2026) were both approved by the delegate to the minister on 6 March 2026 (Appendix C). Both documents were prepared by Chelsea Philip, Charlotte Mills and reviewed by Alex Gorey and Andrew Whitford.
8	As varied on 26 March 2026, to offset the impacts of the Action to protected matters , the approval holder must provide evidence that at least the following	Compliant	Ongoing	See Appendix E. Credit for Stage 0 have been retired.

numbers and types of **ecosystem credits** generated from the establishment of the **Stewardship sites** have been **retired** prior to the commencement of the relevant **Stage** of the Action as specified below:

Grey-headed Flying-Fox

Development Stage	Ecosystem credits for the Grey-headed Flying-Fox	Cumulative total of ecosystem credits for the Grey-headed Flying Fox
Stage 0	51	51
Stage 1	968	1,019
Stage 2	356	1,375

Yellow-bellied Glider

Development Stage	Ecosystem credits for the Yellow-bellied Glider	Cumulative total of ecosystem credits for the Yellow-bellied Glider
Stage 0	40	40
Stage 1	839	879
Stage 2	248	1,127

Gang-gang Cockatoo

Development Stage	Ecosystem credits for the Gang-gang Cockatoo	Cumulative total of ecosystem credits for the Gang-gang Cockatoo
Stage 0	40	40
Stage 1	839	879
Stage 2	248	1,127

9	The approval holder must implement the Biodiversity Stewardship Site Management Plans , for the Stewardship Sites that are providing ecosystem credits for the Gang-gang Cockatoo , Grey-headed Flying-Fox and Yellow-bellied Glider , prior to the commencement of the Action .	Compliant	Prior to the commencement of the action.	Biodiversity Stewardship Site Management Plans have been implemented. Audit reports are prepared and submitted to the Biodiversity Conservation Trust.
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10	The proponent must implement feral cat control measures consistent with the Threat Abatement Plan for Predation by Feral Cats within the Stewardship Sites that are providing ecosystem credits for the Gang-gang Cockatoo, Grey-headed Flying-Fox and Yellow-bellied Glider .		Prior to the commencement of the action.	Remote cameras have been installed to monitor the presence of feral cats. Active trapping is also underway across the action area. A progress report on monitoring and trapping will be prepared once complete.
11	The approval holder may choose to revise the plans required to be implemented under condition 5 without submitting them for approval under section 143A of the EPBC Act, if: a) the taking of the Action in accordance with the revised plan would be consistent with the approved Action, b) the taking of the Action in accordance with the revised plan would be consistent with the conditions attached to this approval, c) the taking of the Action in accordance with the revised plan would not be likely to have a new or increased impact, and d) the approval holder notifies the department electronically that it has prepared a revised version of the plan (the 'revised plan'). In notifying the department, the approval holder must specify each condition which references the plan and provide the department with: i. an electronic copy of the revised plan, ii. an electronic copy of the revised plan marked up with track changes to show the differences between the plan and the revised plan, iii. a comprehensive explanation of all differences between the plan and the revised plan, iv. a declaration that the approval holder has read and understands the Guidance on 'new or increased impact' relating to changes to approved management plans under EPBC Act environmental approvals, Commonwealth of Australia 2017,	Not applicable	Not applicable	N/A

	v. a comprehensive analysis and detailed discussion on the likelihood that taking the Action in accordance with the revised plan will not have, or will be not likely to have, a new or increased impact, vi. written notice of the date on which the approval holder will implement the revised plan (the 'revised plan implementation date'), being at least 30 business days after the date of providing notice of the revision of the plan, or a date agreed to in writing with the department, and vii. a copy of the compliance report for the latest Annual Compliance Report period (ACR period) and a statement of any relevant history of compliance (including non-compliance) in relation to the plan. The approval holder must commence implementation of the revised plan from the revised plan implementation date unless otherwise notified in writing by the Minister.			
12	If the Minister notifies the approval holder that the Minister is satisfied that the taking of the Action in accordance with a plan which has been revised without submitting it for the Minister's approval would be likely to have a new or increased impact, then: a) the approval holder's ability to choose to revise a plan without submitting the plan for Minister approval does not apply, or ceases to apply, in relation to the revised plan, b) the approval holder must implement the plan in force immediately prior to that revised plan or a version of the plan specified by the Minister in the notice, and c) the Minister may also notify that, for a specified period, the approval holder's ability to choose to revise a plan without submitting the plan for Minister approval does not apply for one or more specified plans.	Not applicable	Not applicable	N/A
13	The approval holder may, at any time by giving written notice to the department, revoke its choice to implement a plan which has been revised without submitting it for the Minister's approval. If the approval holder revokes the choice to implement	Not applicable	Not applicable	The department has not contacted Sealark Pty Ltd regarding revoking plan

	a revised plan, the approval holder must implement the plan in force immediately prior to that revised plan. Note: The above conditions are not intended to limit the operation of section 143A of the EPBC Act.			implementation during the 2025/2026 compliance period.
14	Wherever these conditions require the approval holder to submit any plan to the department , all such plans must be submitted to the department electronically.	Compliant	Ongoing	Plans have been submitted electronically during the 2025/2026 compliance period.
15	Unless otherwise agreed to in writing by the Minister, the approval holder must publish each plan on the website within 15 business days of the date: a) of this approval, if the version of the plan to be implemented is specified in these conditions, b) the plan is approved by the Minister in writing, if the plan requires the approval of the Minister.	Compliant	Within 15 business days of the approval.	Website: West Culburra- Sealark Pty Ltd
16	The approval holder must keep all plans published on the website , in a format that is easily accessible and downloadable, from the first date which that plan must be published and until the expiry date of this approval. This requirement applies to all current and superseded versions of plans .	Compliant	Ongoing	Website: West Culburra- Sealark Pty Ltd
17	The approval holder is required to exclude or redact sensitive biodiversity data from any version of a plan before that plan is published on the website or otherwise provided to a member of the public. If sensitive biodiversity data is excluded or redacted from a plan , the approval holder must notify the department in writing what exclusions and redactions have been made in the version published on the website .	Compliant	Ongoing	No sensitive biodiversity data has been determined during the 2025/2026 compliance period.
18	As varied on 26 March 2026, the approval holder must notify the department electronically of the date of commencement of each of Stage 0, Stage 1 and Stage 2 within 5 business days following commencement of each of Stage 0, Stage 1 and Stage 2 respectively.	Compliant	Ongoing	Action commenced 11 May 2026 with the department notified on 12 May 2026 (within 5 days of commencement). See Appendix A

19	The approval holder must not commence the Action later than 5 years after the date of this approval decision.	Compliant	Ongoing	Action commenced 11 May 2026 within the 5 year deadline (noting the 5 year anniversary of the approval decision is 23 May 2025).
20	The approval holder must notify the department electronically of the date of when clearing or construction begins within 5 business days .	Compliant	Ongoing	Action commenced 11 May 2026 with the department notified on 12 May 2026 (within 5 days of commencement). See Appendix A.
21	The approval holder must maintain accurate and complete compliance records and document the procedure for recording and storing compliance records .	Compliant	Ongoing	Sealark Pty Ltd maintains and stores records internally.
22	If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request. Note: Compliance records may be subject to audit by the department , or by an independent auditor in accordance with section 458 of the EPBC Act , and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the department's website or through the general media.	Not applicable	Ongoing	Revisions that do not require resubmission to DCCEEW were not requested during the 2025/2026 compliance period.
23	The approval holder must ensure that any monitoring data , surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the Guidelines for biological survey and mapped data, Commonwealth of Australia 2018, or as otherwise specified by the Minister in writing.	Compliant	Ongoing	Monitoring data is consistent with the Department Guidelines.
24	The approval holder must ensure that any monitoring data , surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the Guide to providing maps and boundary data for EPBC Act projects, Commonwealth of Australia 2021, or as otherwise specified by the Minister in writing.	Compliant	Ongoing	Monitoring data is consistent with the Department Guidelines.
25	The approval holder must submit all monitoring data , surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the department within 20 business days of submitting	Compliant	To submit within 20 business days	No monitoring data has been collected in this reporting year.

	the annual compliance report in accordance with the ACR period except where otherwise specified in a plan .		of submitting ACR.	
26	The approval holder must prepare a compliance report for each ACR period .	Compliant	Prepared	This 2025/2026 Annual compliance report prepared by ELA with assistance from Sealark Pty Ltd. Website: West Culburra- Sealark Pty Ltd
27	The approval holder must ensure each compliance report includes: a) accurate and complete details of compliance and any non-compliance with: i. each condition attached to this approval decision, and ii. all commitments made in each plan, b) a schedule of all plans in effect in relation to these conditions during the ACR period, c) accurate and complete details of how each plan was implemented during the ACR period, and d) if any incident occurred, accurate and complete details of each incident.	Compliant	Prepared	This Annual compliance report contains accurate details of compliance for each condition, a schedule of plans in effect and how they were implemented, and any incidents occurring in the 2025-2026 compliance period.
28	The approval holder must ensure each compliance report is consistent with the <i>Annual Compliance Report Guidelines</i> , Commonwealth of Australia 2023.	Compliant	Prepared	This Annual compliance report is consistent with the Department Guidelines.
29	The approval holder must, within 20 business days following the end of each ACR period , in a format that is easily accessible and downloadable, publish on the website : a) each compliance report, and b) a shapefile showing all clearing of protected matters, and their habitat, undertaken within the ACR period.	Compliant	Within 20 business days following the end of ACR period.	Website: West Culburra- Sealark Pty Ltd
30	The approval holder must: a) Exclude or redact sensitive biodiversity data from each compliance report and shapefile published on the website or otherwise provided to a member of the public.	Not applicable	Not applicable	No sensitive biodiversity data has been determined during the 2025/2026 compliance period.

	b) If sensitive biodiversity data is excluded or redacted from a version of a compliance report published or otherwise provided to a member of the public, submit the full compliance report to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website or otherwise provided to a member of the public. c) If sensitive biodiversity data is excluded or redacted from a version of a shapefile published or otherwise provided to a member of the public, submit the full shapefile to the department within 5 business days of its publication on the website and notify the department in writing what exclusions and redactions have been made in the version published on the website or otherwise provided to a member of the public.			
31	The approval holder must notify the department electronically, within 5 business days of each date of publication that the compliance report has been published on the website. In this notification, the approval holder must provide the department with the web address for where the compliance report and related shapefile are published on the website.	Compliant	Within 5 business days of ACR publication.	Website: West Culburra- Sealark Pty Ltd
32	The approval holder must keep each compliance report and related shapefile published on the website from the first date which that compliance report must be published and until the expiry date of this approval. Note: Compliance reports may be published on the department's website.	Compliant	Ongoing	Website: West Culburra- Sealark Pty Ltd Note that the clearing completed in Stage 0 did not include the clearing of any habitat for protected matters. Therefore, no shapefile has been provided with this ACR or published on the website.
33	The approval holder must notify the department electronically, within 2 business days of becoming aware of any incident. The approval holder must specify in each notification: a) any condition or commitment made in a plan which has not been, or may have not been, complied with, b) a short description of the incident, and c) the location (if applicable, including co-ordinates), date and time of the incident.	Not applicable	Within 2 business days of becoming aware of an incident.	No incidents have occurred in the 2025-2026 compliance period.

34	The approval holder must provide to the department in writing, within 12 business days of becoming aware of an incident , the details of that incident . The approval holder must specify: a) all corrective measures and investigations which the approval holder has already taken in respect of the incident, b) the potential impacts of the incident, c) the method and timing of any corrective measures that the approval holder proposes to undertake to address the incident, and d) any variation of these conditions or revision of a plan that will be required to prevent recurrence of the incident and/or to address its consequences.	Not applicable	Within 12 business days of becoming aware of an incident.	No incidents have occurred in the 2025-2026 compliance period.
35	The approval holder must ensure that an independent audit of compliance with the conditions is conducted for every audit period .	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
36	The approval holder must submit details of the proposed independent auditor and their qualifications to the department within 10 business days following the end of each audit period .	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
37	The approval holder must ensure the scope of each independent audit is sufficient to determine the compliance status for each condition of approval, and each commitment made in each plan .	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
38	The approval holder must ensure the criteria for each independent audit and the undertaking of each independent audit are consistent with the Independent Audit and Audit Report Guidelines .	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).

39	The approval holder must submit an audit report to the department for written agreement from the department within 3 months following the end of each audit period , or as otherwise directed by the Minister in writing.	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
40	The approval holder must ensure each audit report is completed to the satisfaction of the Minister and is consistent with the Independent Audit and Audit Report Guidelines to the extent that the Independent Audit and Audit Report Guidelines are consistent with these conditions.	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
41	The approval holder must publish each audit report on the website , in a format that is easily accessible and downloadable, within 10 business days of the date the department agrees to that audit report in writing.	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
42	The approval holder must notify the department within 5 business days of the date the audit report is published on the website . In this notification, the approval holder must provide the department with the web address for where the audit report is published on the website .	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
43	The approval holder must keep each audit report published on the website from the first date which that audit report must be published and until the expiry date of this approval.	Not applicable	Not applicable	An independent audit has not been conducted in this reporting year. The first audit period concludes on 10 May 2029 (3 years after commencement of the Action).
44	Within 20 business days after the completion of the Action , and, in any event, at least 20 business days prior to the expiry date of this approval, the approval holder must notify the department electronically of the date of completion of the Action and provide completion data . The approval holder must submit any spatial data that comprises completion data as a shapefile .	Not applicable	Within 20 days after completion of the Action.	Action commenced 11 May 2026 and has not been completed.

45	The approval holder must notify the department electronically at least 60, but not more than 70, business days prior to the expiry date of this approval, that the approval is due to expire. Note: Section 145C of the EPBC Act entitles the approval holder to request an extension to the period of effect of this approval.	Not applicable	More than 70 business days prior to approval expiry.	Not applicable.
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3. New environmental risks

No new environmental risks were identified during the 2025-2026 compliance period.

New environmental risks may include new pests or diseases, new information on groundwater levels, unexpected erosion etc. If new risks are identified, there must be a risk analysis and reporting. A commitment to revise the appropriate management plan (if required) must be included in the compliance report.

4. Conclusion

Eco Logical Australia Pty Ltd, on behalf of Sealark Pty Ltd, has prepared this Compliance Report to fulfil Condition 26 of the approval (EPBC 2023/09524). No non-compliances occurred in the ACR period from 23 May 2025 to 22 May 2026. All associated documentation has been provided as appendices to this report.